



# Weston SCHOOL DISTRICT

E2511 HWY S ~ CAZENOVIA, WI 53924 ~ (608)-986-2151 FAX (608) 986-2205

**BOARD MEMBERS PRESENT: DAN STOLTE, CARRIE HEIKING, APRIL JENNINGS, JOE LADIKA, CHUCK KELLER, MARIE McCORMICK**

**ABSENT: TERRY SMELCER**

November 20, 2017 Meeting Minutes

1. Call to order & Roll Call
2. Pledge of Allegiance
3. Proof of giving notice of meeting
4. Reading of District Mission - **\*\*To enable all students to reach their full potential through a safe, responsible, and respectful learning community.**
5. Committee Reports
  - a. Policy and Instruction
    - i. Administrative Evaluation recommendation  
**Recommending a board retreat for December 11, 2017 to discuss district goals and administrator evaluation. Goal is to have evaluation ready for regular December board meeting.**
    - ii. Policy Implementation Plan recommendation  
**Policies are available on website. Mr. Guenther working with Mr. Lavelle to update as needed.**  
**Extra curricular/extra duty pay philosophy: Recommending the board adopt a 3 point philosophy.**
      - **Duties contracted are defined as regularly scheduled school day. These duties are the basis for your evaluation for your contract.**
      - **Duties outside of your contractual duties are considered extra and fall under the extra-curricular salary schedule, with separate evaluation.**
      - **Duties not on the extra curr. Salary schedule will be evaluated, goals set and pay decided before the duty is awarded. Extra duties will be posted to all staff before awarded.**
  - b. Finance and Facilities  
**Levy information provided.**
6. Welcome Visitors: Public Comment from Audience: **Community members present: Megan Borleske-Smith - History & English scrabble went well today, 5 scrabble boards were donated. Stephanie Vick & Mackenzie VanCoulter - presented information on a potential senior class trip.**
7. CONSIDERATION OF CONSENT AGENDA  
**Motion to approve: Carrie Heiking, 2nd Joe Ladika**
  - a. Approval of Vouchers and Payroll
  - b. Treasurer's Report
  - c. Approval of minutes of previous meetings
8. DISCUSSION - ACTION ITEMS
  - a. Student presentations - Mrs. Needham and Mrs. Vick's classes
  - b. PT Conferences **Looking to make changes in the future.:**
  - c. District PR/Marketing Plan **Updating and making changes.**
  - d. Board / Staff breakfast - Board visibility **Breakfasts start December 15th and will continue on Friday's before board meetings.**
  - e. After School Program - Eagle Academy **Still working through some bumps, but overall a huge success so far. Looking to hire more staff to support number of kids attending.**
  - f. Elections **2 individuals up for election.**
9. ADMINISTRATIVE REPORTS
  - a. Business Director
    - i. Financial system summary **District Audit shared.**  
**New scoreboard is up in elementary gym.**
  - b. Superintendent
    - i. Where we are and where we are headed - initiative summary **All staff is committed to learning and essential skills. Interactions happening for middle and HS students. Put a crisis team together, including multiple staff members. Updating procedures and continuing to train.**

10. Adjourn

**Motion by Joe Ladika, 2nd Marie McCormick**

April Jennings, Clerk, Weston School District

**For next meeting agenda:**

- **Senior class trip itinerary (needs to be an action item)**